# Personal Details

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Date of birth: 25th September 1964

Nationality: UK/British

Marital status: Married

# Education

1992-1993: MSc. Environmental Technology. Imperial College Centre for Environmental Technology, London. Research: Ecological monitoring for community-based wildlife management in Kenya.

1983-1986: BSc. Biology. First Class Honours. Imperial College of Science & Technology, London.

# Languages

English native;

Swahili (fluent);

French (basic).

# Interests & Hobbies

Wildlife conservation; landscape ecology; ecosystem services; integrated approaches to conservation and development; some voluntary work as a writer of grant applications and reports for African conservation NGOs and private investors; gardening; DIY; guitar.

# Work Experience

**2009-present: Senior Proposals Manager, Permitting & Environment, Alcatel Submarine Networks (“ASN”, part of NOKIA), Greenwich, London**

ASN supplies and installs trans-oceanic seabed fibre optic telecommunication cables. Our offer to Customers includes the service of environmental permitting and compliance.

As a Subject Matter Expert for permitting services, I produce the permitting service offers for submission as part of our responses to Tender invitations for new “turnkey” supply contracts.

* I undertake research to maintain and improve our understanding of regulatory processes in many countries, and manage the intelligence acquired, using Geographical Information Systems and sharepoint archive applications;
* I advise the business on appropriate assumptions for licensing timeframes and costs; flagging permitting risks and constraints;
* I communicate our permitting service offer to potential customers, explaining our knowledge and competence and answering any questions;
* For successful bids I support the contract-forming process to ensure licensing risk is allocated appropriately between the parties;
* I facilitate the transition from contract award to project implementation by specifying the scope of permitting services that we will require from subcontractors, and writing the related procurement documents.

Success demands close collaboration and flexible working in virtual teams spread across different countries and regions. The context is multicultural, with English the main working language.

**2008 - 2009: Head of Sustainability, Technical Leadership, BAA, Heathrow Airport, London**

This role involved leading a small advisory unit in BAA’s Capital Projects (Construction) “client organisation” interfacing with construction services providers to improve performance on a range of indicators of environmental quality:

* applying an environmental management system across the construction programme to track and improve performance on measures of energy, carbon, water, waste, supply chain;
* engaging with construction suppliers to help them support BAA’s sustainability agenda and to learn from their best practice approaches;
* trialled application of sustainability performance rating system to a new airport terminal;
* promoting BAA’s approach in the media and to construction industry forums.

**2004 – 2008: Environment & Community Manager, United Utilities, Warrington**

Environmental and reputational risk management in a major UK water utility company.

Three roles connected with regulatory and voluntary aspects of corporate social responsibility:

* United Futures, Manchester – I led “United Futures”, a successful Corporate Responsibility partnership between United Utilities and Groundwork UK, to deliver environmental improvements in urban neighbourhoods affected by big infrastructure projects:
  + built a cross-partner team of 4 from United Utilities and Groundwork UK;
  + accountable for a 3 year “pump priming” investment budget of £1 million;
  + re-focused the partnership strategy;
  + successfully promoted concept to internal business partners and to external audiences;
  + United Future was commended by “Business in the Community “ (a sustainability forum in the UK).
* UU Environment & Community Estate Manager, West Pennine Moors, Bolton – Leading a local estates management department, implementing a strategic landscape management programme across UU’s estate of disjunct drinking water catchments in uplands of England.
  + reported to Head of Environment & Community
  + performance-managed 16 line reports;
  + budget-holder for capital and recurrent expenditure;
  + managed a mixed estate of farms, moorland, woodland, nature reserves, heritage and amenity sites;
  + capital programme and estate maintenance;
  + devised and implemented new income generation schemes;
  + corporate relations management and partnership working with local community, visitors and customers, local government, NGO and commercial interests.
* UU Economic Regulatory Compliance Manager, Warrington. Responsible for:
  + statutory reporting – regulatory compliance (economic);
  + *ad hoc*  regulatory liaison on aspects of company trading.

**1998 - 2003: Director, Sungura Consultants, Maun, Botswana**

From 1998-2003 I operated a conservation consultancy based near the Okavango Delta in northern Botswana. Work was mainly technical support to tourism and wildlife management initiatives, for private and government clients, mainly in Botswana but also in Kenya, Tanzania and Uganda:

* + Landscape surveys; habitat mapping and zoning plans;
  + Business plans; technical management plans; tender proposals for private sector-community joint ventures in game ranches, marine reserves and fisheries, hunting and tourism investments;
  + Capacity-building plans, for communities seeking devolved responsibility for conservation of natural resources on their land;
  + Ecological Monitoring and Environmental Management Systems; EIAs; Environmental Audits;
  + Geographical Information Systems.

**1995 – 1997: Director, Institute of Tropical Forest Conservation, Uganda**

**World Wide Fund for Nature/Mbarara University of Science & Technology**

* + Based in Bwindi Impenetrable National Park, Kigezi, south west Uganda;
  + Led a forest research programme across three sites in the region;
  + Accountable for 25 staff, postgraduate students and visitors;
  + Maintained and enhanced ecological research and monitoring programmes;
  + Initiated and managed various international biological inventory and research expeditions;
  + Raised substantial research funding from bilateral and multilateral donors for applied ecological studies and five year institutional development programme.

**1996-97 Trustee of Mgahinga and Bwindi Impenetrable Forest Conservation Trust**

Trustee (Scientific) of this innovative conservation finance instrument, a Global Environment Facility initiative, based on a large capital endowment to generate income for conservation in perpetuity.

**1993 – 1995: Associate Professional Officer, Ruaha Ecosystem Wildlife Management Project**

**Overseas Development Administration (DfID), UK Government, Tanzania**

Technical Officer in a team based in Ruaha National Park HQ at Msembe. We provided technical expertise to support Tanzania National Parks and the Tanzania Wildlife Division in:

* + developing a park management plan for Ruaha National Park (10,000 sq km);
  + development of an ecological monitoring programme to inform management;
  + Geographical Information System (PC ArcInfo; ArcView)
  + stimulating a community conservation programme in the villages around the park
  + assisting the Wildlife Division in management of adjacent Game Reserves and Game Controlled Areas.

**1991-1992 Wild Dog *Lycaon pictus* reconnaissance in the Tsavo Ecosystem, Kenya**

With National Museums of Kenya and Kenya Wildlife Service conducted a reconnaissance of Tsavo region for wild dogs/”painted wolves”.

**1990 – 1991: Intern, Wildlife & Protected Areas Unit, UN Environment Programme, Kenya**

Environmental policy review work; research and review of proposals under consideration by UNEP for support as biodiversity conservation actions, including topics such as Global Environment Facility, Caring for the Earth, National Conservation Strategies.

**1990-91 Mkomazi Game Reserve (now Mkomazi National Park), Tanzania**

Investigating opportunities for a PhD research project in the Game Reserve, with University of Cambridge and George Adamson Wildlife Preservation Trust.

**1987 – 1990: Pensions Consultant, Hanover Pensions, London**

Client advisory services – retirement planning, tax compliance, scheme administration, scheme valuations and funding projections. Providing written advice to clients.

**1986 – 1987: Researcher, Communications & Information Technology Research, London.**

Researching mobile telecom markets across western Europe. Desk studies based on information collected from a network of informants and other sources of market intelligence across 15 countries.